



KING CEASOR UNIVERSITY

Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda

ADVERTISEMENT FOR THE POSITION OF ASSOCIATE PROFESSOR – COMPUTER SCIENCE

King Ceasor University (KCU) is a chartered private university committed to academic excellence, innovation, research, and quality assurance in higher education. Through its School of Science, Computing and Engineering, the University seeks to strengthen its academic and research capacity by recruiting distinguished scholars to provide academic leadership, advance research and innovation, and contribute to national and global digital transformation.

Applications are invited from suitably qualified and experienced candidates for the position of **Associate Professor – Computer Science**.

1. POSITION

Associate Professor – Computer Science

2. DUTY STATION

King Ceasor University, Bunga, Kampala, Uganda.

3. ROLE

The Associate Professor – Computer Science shall report to the Head of Department, Computing, AI and Data Science and shall:

- a. Provide academic and research leadership in Computer Science teaching, innovation and scholarly activities.
- b. Lead the development and delivery of undergraduate and postgraduate Computer Science programmes.
- c. Strengthen the Department's research profile through high-quality publications, postgraduate supervision and grant acquisition.

- d. Mentor academic staff and support institutional quality assurance, curriculum development and accreditation.
- e. Promote strategic partnerships with industry, government, professional bodies and international institutions.
- f. Perform such other duties as may be assigned by the Head of Department, Dean or University Management.

4. PURPOSE OF THE JOB

To provide academic leadership in Computer Science through excellence in teaching, research, innovation and postgraduate supervision; strengthen the Department's research culture and international visibility; promote industry collaboration and resource mobilisation; and contribute to the University's strategic objectives in teaching, research and community engagement.

5. DUTIES AND RESPONSIBILITIES

The successful candidate shall:

- a. Teach undergraduate and postgraduate courses in Computer Science and related computing disciplines.
- b. Lead curriculum development, programme review and accreditation activities to ensure compliance with NCHE requirements and international best practices.
- c. Supervise undergraduate research projects and supervise Master's students to completion while actively supervising or co-supervising PhD students.
- d. Conduct high-quality research in Computer Science and publish consistently in reputable peer-reviewed journals and internationally recognised conference proceedings.
- e. Lead multidisciplinary research projects and contribute to the Department's strategic research agenda in areas such as software engineering, cybersecurity, cloud computing, distributed systems and emerging computing technologies.
- f. Secure competitive research grants and establish collaborative research programmes with local and international partners.
- g. Mentor Lecturers, Senior Lecturers, Assistant Lecturers and Teaching Assistants in teaching, research, publication and career development.
- h. Participate in departmental, School and University governance, quality assurance and academic planning.

- i. Develop and strengthen partnerships with industry to support student internships, collaborative research, consultancy and innovation.
- j. Represent the University in professional bodies, academic conferences, workshops and computing-related forums.
- k. Support departmental initiatives including coding competitions, hackathons, digital innovation programmes, cybersecurity awareness campaigns and technology outreach activities.
- l. Perform any other duties assigned by the University Management.

6. CANDIDATE SPECIFICATION

6.1 Academic Qualifications and Experience

Applicants must possess:

- a. An earned PhD in Computer Science or a closely related computing discipline from a recognised university.
- b. A Bachelor's and a Master's degree in Computer Science, Software Engineering, Information Technology or a related computing discipline.
- c. A minimum of five (5) years of relevant post-PhD academic and/or industry experience, including at least three (3) years at the rank of Senior Lecturer or its equivalent.
- d. A minimum of five (5) peer-reviewed publications since appointment or promotion to Senior Lecturer, demonstrating a coherent and progressive research trajectory.
- e. Successful supervision of at least two (2) Master's students to completion, together with active PhD supervision or co-supervision.
- f. Demonstrated success in attracting research or development funding and evidence of academic leadership through programme coordination, research group leadership or committee chairing.

6.2 Teaching, Research and Innovation

Applicants should demonstrate:

- a. Excellence in undergraduate and postgraduate teaching and curriculum development.
- b. A strong and sustained research record in Computer Science or related computing disciplines.
- c. Experience leading multidisciplinary research and innovation initiatives.
- d. Ability to supervise postgraduate research and mentor early-career researchers.

e. Commitment to integrating emerging technologies and innovative pedagogical approaches into computing education.

f. Evidence of publishing in internationally recognised journals and presenting research at national and international conferences.

6.3 Leadership, Partnerships and Industry Engagement

Applicants should demonstrate:

a. Experience providing academic leadership and mentoring junior academic staff.

b. Participation in curriculum review, accreditation, quality assurance and academic governance.

c. Ability to establish strategic partnerships with industry, government, research institutions and international collaborators.

d. Experience supporting consultancy, technology transfer, innovation and graduate employability initiatives.

e. Active membership in recognised professional bodies.

6.4 Technical and Professional Competencies

Applicants should possess:

a. Advanced knowledge of Computer Science, software engineering and modern computing technologies.

b. Expertise in one or more areas such as cybersecurity, cloud computing, distributed systems, software engineering, computer networks or systems architecture.

c. Competence in modern software development environments, digital learning platforms and collaborative research tools.

d. Excellent analytical, strategic planning, project management and problem-solving skills.

6.5 Personal Attributes

Applicants should possess:

a. High standards of integrity, professionalism and ethical conduct.

b. Excellent communication, interpersonal and leadership skills.

c. Strong analytical, organisational and decision-making abilities.

d. Demonstrated commitment to academic excellence, innovation and continuous professional development.

e. Ability to build collaborative academic, research and industry partnerships.

7. REMUNERATION

An attractive remuneration package shall be offered in accordance with King Ceasor University's Terms and Conditions of Service.

8. TENURE

The Associate Professor – Computer Science shall hold office in accordance with King Ceasor University's Terms and Conditions of Service and subject to satisfactory performance.

9. METHOD OF APPLICATION

Interested applicants are invited to submit their applications comprising:

a. A signed letter of application.

b. A statement outlining the applicant's vision for advancing Computer Science education, research, innovation and industry collaboration at King Ceasor University.

c. A signed and dated Curriculum Vitae with contact details of three (3) referees.

d. Copies of academic publications.

e. Certified copies of academic transcripts and certificates.

f. Copies of previous appointment letters to relevant academic or professional positions.

g. A copy of the National Identity Card or passport.

h. Three (3) confidential letters of recommendation.

i. Referees should submit confidential reference letters directly to the University before the closing date.

j. References should address the applicant's academic qualifications, teaching effectiveness, research achievements, leadership ability, professional conduct and suitability for appointment.

Both Hardcopy and Electronic (Email) applications shall be accepted.

(a) Hardcopy Applications

Confidential letters and sealed applications marked:

“CONFIDENTIAL: POSITION OF ASSOCIATE PROFESSOR – COMPUTER SCIENCE”

should be addressed to:

**HUMAN RESOURCE MANAGER
KING CEASOR UNIVERSITY
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL
P.O. BOX 88, KAMPALA, UGANDA**

(b) Electronic (Email) Applications

Electronic applications should have all the above documents scanned and emailed to careers@kcu.ac.ug by 5:00 pm East African Standard Time on 31st July 2026.

Please Note That:

- a. Incomplete applications or applications received after the closing date and time will not be considered.
- b. Only shortlisted applicants shall be contacted.



**Mr. John Acire
HUMAN RESOURCE MANAGER**